OFFICE OF

DIRECTOR KENNETH L. JORGENSEN FIRST ASSISTANT DIRECTOR MARTIN A. COLE ASSISTANT DIRECTORS BETTY M. SHAW PATRICK R. BURNS TIMOTHY M. BURKE CRAIG D. KLAUSING CASSIE HANSON THOMAS F. ASCHER JULIE E. BENNETT LAWYERS PROFESSIONAL RESPONSIBILITY

1500 LANDMARK TOWERS 345 ST. PETER STREET ST. PAUL, MINNESOTA 55102-1218

TELEPHONE (651) 296-3952 TOLL-FREE 1-800-657-3601

FAX (651) 297-5801

OFFICE OF APPELLATE COURTS

APR 2 0 2005

FILED

April 18, 2005

Mr. Frederick Grittner Clerk of Appellate Court, Room 305 25 Rev. Dr. Martin Luther King, Jr., Blvd. St., Paul, MN 55155

Re: Lawyers Professional Responsibility Board Budget

Dear Fred:

Enclosed are 12 copies of the FY'06 – FY'08 Lawyers Professional Responsibility Board budget that was approved by the Board. If you have any questions or comments regarding the budget, please contact me.

Very truly yours,

Kenneth L. Jorgensen Director

:jd Enclosures Cc: Honorable Russell A. Anderson (w/enclosure) Jamie Nordstrom (w/enclosure) <u>3/17/2005</u>

Lawyers Professional Responsibility Board FY'2005 Income ______Summary

| BALANCE FO | ORWARD IN 7/1/04 | | | \$1,532,444 |
|--------------------------|--------------------------------|---------------------------------|--------------------|--------------------|
| Anticipated Ir | ecome | | | |
| | 17,650 @ \$122 = | \$2,153,300 | (more than 3 | vrs) |
| , | 2,500 @ \$24 = | | , (non-residen | • |
| | 2,500 @ \$26= | | (3 yrs and le | <i>i</i> |
| | 800 New Admittees @ \$18 = | \$14,400 | | |
| | Total Atty Reg. Receipts | <i>ψ11,100</i> | \$2,292,700 | |
| Other Income: | Client Security Fund | \$51,654 | , , | |
| | Judgments | \$18,763 | | |
| | Professional Corporations | \$47,792 | | |
| | Miscellaneous | , | | |
| | | <u>\$14,333</u> | | |
| | Total Other | | <u>\$132,542</u> | |
| Total Anticipat | ed Income | | | <u>\$2,425,242</u> |
| TOTAL AVA | LABLE FUNDS | | | \$3,957,686 |
| FY'2005 ESTI | MATED EXPENDITURES | | | <u>\$2,302,049</u> |
| ESTIMATED | ESTIMATED BALANCE 6/30/05 | | | |
| | FY'2006 Summa | | | |
| ESTIMATED | BALANCE FORWARD IN 7/1 | /05 | | \$1,655,637 |
| Anticipated In | come | | | |
| | 18,000 @ \$122 = | \$2,196,000 | (more than 3 | vrs) |
| , , | 2,500 @ \$24 = | • | (non-resident | |
| | 2,500 @ \$26= | | (3 yrs and les | , |
| | 800 New Admittees @ \$18 = | \$14,400 | (-) | ., |
| | Total Atty Reg. Receipts | <i>Q</i> x 1, 100 | \$2,335,400 | |
| Other Income: | Client Security Fund | \$48,796 | <i>42,000,</i> 100 | |
| | Judgments | \$19,661 | | |
| | Professional Corporations | \$51,958 | | |
| | Miscellaneous | <u>\$14,763</u> | | |
| | Total Other | 911100 | <u>\$135,178</u> | |
| Total Anticipated Income | | | | <u>\$2,470,578</u> |
| TOTAL AVAL | LABLE FUNDS | | | \$4,126,215 |
| FY'2006 ESTIN | FY'2006 ESTIMATED EXPENDITURES | | | |

ESTIMATED BALANCE 6/30/06

<u>\$1,565,964</u>

FY'2007 Income Summary

ESTIMATED BALANCE FORWARD IN 7/1/06

\$1,565,964

\$1,459,554

| Anticipated In | come | | |
|--------------------------|----------------------------|-----------------|--------------------|
| Atty Reg Fees: | 18,350 @ \$122 = | \$2,238,700 | (more than 3 yrs) |
| | 2,500 @ \$24 = | \$60,000 | (non-resident) |
| | 2,500 @ \$26= | \$65,000 | (3 yrs and less) |
| | 800 New Admittees @ \$18 = | \$14,400 | |
| | Total Atty Reg. Receipts | | \$2,378,100 |
| Other Income: | Client Security Fund | \$51,472 | |
| | Judgments | \$20,223 | |
| | Professional Corporations | \$52,594 | |
| | Miscellaneous | <u>\$15,206</u> | |
| | Total Other | | <u>\$139,495</u> |
| Total Anticipated Income | | | <u>\$2,517,595</u> |
| TOTAL AVAI | | | \$4,083,559 |
| FY'2007 ESTI | MATED EXPENDITURES | | <u>\$2,624,005</u> |
| ESTIMATED I | BALANCE 6/30/07 | | <u>\$1,459,554</u> |

FY'2008 Income Summary

ESTIMATED BALANCE FORWARD IN 7/1/07

| Anticipated In- | come | | |
|--------------------------|-----------------------------------|-----------------|-----------------------------------|
| Atty Reg Fees: | 18,700 @ \$122 = | \$2,281,400 | (more than 3 yrs) |
| | 2,500 @ \$24 = | \$60,000 | (non-resident) |
| | 2,500 @ \$26= | \$65,000 | (3 yrs and less) |
| | 800 New Admittees @ \$18 = | \$14,400 | |
| | Total Atty Reg. Receipts | | \$2,420,800 |
| Other Income: | Client Security Fund | \$50,641 | |
| | Judgments | \$20,110 | |
| | Professional Corporations | \$52,517 | |
| | Miscellaneous | <u>\$15,662</u> | |
| | Total Other | | <u>\$138,930</u> |
| Total Anticipated Income | | | <u>\$2,559,730</u> |
| | LABLE FUNDS MATED EXPENDITURES | | \$4,019,284 <u>\$2,781,446</u> |
| ESTIMATED I | BALANCE 6/30/08 | | <u>\$1,237,838</u> |

LAWYERS PROF. RESP. BOARD FY'02 - FY'08 ACTUAL AND ANTICIPATED EXPENDITURES

| 3/16/05 | FY'02 <u>Expend</u> | FY'03 Expend | FY'04 Expend | FY'05 Antic Expend | FY'06 Budget | FY'07 <u>Budget</u> | FY'08 <u>Budget</u> |
|-------------------------|------------------------|-----------------|-----------------|-----------------------|-----------------|------------------------|------------------------|
| 1. Payroll/Benefits | \$1,549,324 | \$1,538,791 | \$1,568,631 | \$1,670,000 | \$1,903,212 | \$2,017,405 | \$2,138,449 |
| 2. Rents and Leases | \$239,734 | \$249,549 | \$269,238 | \$326,297 | \$330,705 | \$338,487 | \$347,547 |
| 3. Repairs | \$7,230 | \$19,447 | \$11,243 | \$30,233 | \$15,000 | \$15,900 | \$16,854 |
| 4. Printing/Advert | \$5,219 | \$10,339 | \$9,023 | \$9,593 | \$16,000 | \$16,960 | \$17,978 |
| 5. Professional/Tech | \$12,824 | \$20,554 | \$36,322 | \$21,787 | \$30,000 | \$31,800 | \$33,708 |
| 6. Data Processing | \$4,038 | \$22,848 | \$36,347 | \$85,000 | \$85,000 | \$40,000 | \$42,400 |
| 7. Purch Serv & Ins. | \$20,830 | \$35,056 | \$28,153 | \$33,000 | \$42,980 | \$45,559 | \$48,292 |
| 8. Communications | \$21,572 | \$28,787 | \$27,854 | \$29,214 | \$35,000 | \$37,100 | \$39,326 |
| 9. Travel In State | \$4,110 | \$2,685 | \$3,450 | \$3,258 | \$3,453 | \$3,661 | \$3,880 |
| 10. Travel Out-of-State | \$8,240 | \$1,877 | \$877 | \$11,000 | \$12.100 | \$12,826 | \$13,596 |
| 11. Fee/Fixed Charges | \$7,145 | \$5,085 | \$5,120 | \$7,667 | \$10,000 | \$10,600 | \$11,236 |
| 12. Supplies | \$38,286 | \$50,987 | \$33,677 | \$30,000 | \$31,800 | \$33,708 | \$35,730 |
| 13. Furn & Equipment | <u>\$62,093</u> | <u>\$10,019</u> | <u>\$20,728</u> | <u>\$45,000</u> | \$45,000 | <u>\$20,000</u> | \$21,200 |
| TOTAL | \$1,980.645 | \$1,996,024 | \$2,050,663 | \$2,302,049 | \$2,560,251 | \$2,624,005 | \$2,781,446 |

ι ω

LAWYERS PROF. RESP. BOARD FY'02 - FY'08 ACTUAL AND ANTICIPATED EXPENDITURES

FY'06 Footnotes

- Payroll FY'03 low due to Dir position vacant 3.5 mos., Atty on family leave 7 mos., Atty III position vacant 7 mos. FY'04 low due to 1.5 vacant atty positions, Asst Dir on medical leave. FY'06 - see Attachment A. FY'07 and FY'08 increased by 6%.
- 2. FY'04 rent is \$16.50 for 1 mos.+ \$17.00 sq ft for 8 mos. + \$23.50 sq. ft. for 3 mos. @ 11,158 sq ft + \$37,674 parking + \$27,856 for courtroom FY'05 rent is \$23.50 sq ft @ 11,158 sq ft + \$39,312 parking + \$23,772 for courtroom
 FY'06 rent is \$23.50 sq ft for 1 mos. + \$24.00 sq ft for 11 mos. @ 11,158 sq ft + \$37,674 parking + \$24,705 for courtroom.
 FY'07 rent is \$24.00 sq ft for 1 mos. + \$24.50 sq ft for 11 mos. @ 11,158 sq ft + \$39,557 parking + \$25,023 for courtroom.
 FY'08 rent is \$24.50 sq ft for 1 mos. + \$25.00 sq ft for 11 mos. @ 11,158 sq ft + \$41,536 parking + \$26,524 for courtroom.
 Courtroom rent at MJC proj 6% increase in FY'08. Parking proj 5% increase per year. Includes \$1,000/year daily pkg at MJC for hearings.
 All parking figures do not reflect the income received from employee's portion of parking expense (\$12,000 in FY'05)
- 3. Repairs Misc. equip repairs & service contracts for Xerox, Pitney Bowes, IKON FY'03 is high due to costs associated to move. FY'05 includes cost of remodeling reception area.
- 4. Printing & Advertising Includes printing of complaint, opinion, trust account and Quicken brochures, letterhead, advertising. FY'03 is high due to costs associated to move and Director advertising. FY'06 printing new rules and brochures.
- 5. Prof. & Tech. Services Includes court reporting, expert witnesses in major litigation and accountants. Line item fluctuates greatly from year to year. FY'04 high due to attorney hired as independent contractor. FY'06 increased for expert testimony and increased forensic costs.
- 6. Data Processing

À,

- FY'03 includes funds for ongoing maintenance, Westlaw and software upgrades.
- FY'04 includes funds for website development and ongoing maintenance and software upgrades.
- FY'05 includes funds for MARS replacement project and enhancing website to allow for public search of discipline.
- FY'06 includes funds for changes to Advisory Opinion, ADRS & website due to new rule changes and ongoing maintenance.
- Purchased Services & Insurance Includes Board Member expenses, Board mtg expenses, DEC seminar expenses, indirect costs; bank searches and temporary employment services. FY'03 high due to costs associated to move. FY'04 high due to increased Westlaw usage. FY'05 - Westlaw contract obtained. Increased translations costs. FY'06 increased for interpreter/translation services, witness travel and Westlaw contract.

LAWYERS PROF, RESP. BOARD FY'02 - FY'08 ACTUAL AND ANTICIPATED EXPENDITURES

- Communications Includes postage, WATS, telephone, toll-free line, voice mail. Increase in FY'03 due to move. FY'06 increase due to costs associated to new phone system.
- 9. Travel In-State Reimbursement of employee travel expenses. FY'06 is 6% increase over previous year.
- 10. Travel Out-Of-State Supreme Court travel freeze implemented in FY'03 and FY'04. FY'05 Conference in Salt Lake City and Chicago.
- 11. Fees & Fixed Charges Includes memberships, conferences, training expenses and service fees. FY'06 increased for training and development expenses.
- 12. Supplies General office supplies and furniture under \$2,000. FY'03 is high due to move. FY'06 is 6% increase over FY'05.
- 13. Furniture & Equipment -
 - FY'02 includes new computers, printers and new server.
 - FY'03 includes new conf room furniture, new chair, new printer.
 - FY'04 includes funds for replacing laptops and computer communication boxes.
 - FY'05 includes funds for replacing phone system, office furniture, projector, laptop, printers.
 - FY'06 includes funds for new computers and office furniture as needed.

FY'07 - FY'08 Footnotes

All line items except rent, data proc and furniture and equipment increased by 6% per year.

3/14/05 FY'06 Salaries - OLPR

| Review | Employee | 7/1/05 Salary | FY'06 | FICA - 6.2% | | | FY'06 |
|--------|--|------------------------|--------------|-------------|-----------|-----------|----------------------|
| Date | Name | w/1.5% ATB | Salary w/inc | MED 1.45% | MSRS - 4% | Ins. | Total |
| 12/2 | K. Jorgensen-1 | \$109,411 | \$111,295 | \$7,194 | \$7,378 | \$14,500 | \$140,367 |
| 12/11 | Cole-2 | \$93,751 | \$94,751 | \$6,954 | \$6,385 | \$14,500 | \$122,590 |
| | Vacant Sr. Asst-3 | \$86,840 | \$86,840 | \$6,643 | \$3,474 | \$14,500 | \$111,457 |
| 2/12 | Shaw-4 | \$86,840 | \$87,840 | \$6,720 | \$3,514 | \$5,750 | \$103,823 |
| 5/8 | Burns-5 | \$86,840 | \$87,840 | \$6,720 | \$3,514 | \$14,500 | \$112,573 |
| 10/5 | Burke-6 | \$81,265 | \$83,043 | \$6,353 | \$3,322 | \$14,500 | \$107,218 |
| 8/6 | Klausing-7 | \$76,379 | \$78,403 | \$5,998 | \$3,136 | \$14,500 | \$102,037 |
| 6/25 | Hanson-8 | \$55,833 | \$55,833 | \$4,271 | \$2,233 | \$5,750 | \$68,088 |
| 12/17 | Ascher-9 | \$51,594 | \$52,377 | \$4,007 | \$2,095 | \$14,500 | \$72,979 |
| 7/19 | Bennett-10 | \$50,091 | \$50,985 | \$3,900 | \$2,039 | \$5,750 | \$62,675 |
| 10/17 | P. Jorgensen-11 | \$31,262 | \$31,910 | \$2,441 | \$1,276 | \$0 | \$35,628 |
| 8/14 | Boushley-12 | \$40,424 | \$41,444 | \$3,171 | \$1,658 | \$5,750 | \$52,023 |
| 8/28 | LaRue-13 | \$43,284 | \$44,326 | \$3,391 | \$1,773 | \$14,500 | \$63,990 |
| 6/19 | Drinane-14 | \$50,383 | \$50,383 | \$3,854 | \$2,015 | \$14,500 | \$70,753 |
| 1/13 | Nelson-15 | \$54,351 | \$55,120 | \$4,217 | \$2,205 | \$14,500 | \$76,041 |
| 2/21 | Daubenspeck-16 | \$63,099 | \$63,359 | \$4,847 | \$2,534 | \$14,500 | \$85,240 |
| 10/19 | Trejo-17 | \$50,091 | \$51,128 | \$3,911 | \$2,045 | \$5,750 | \$62,834 |
| 2/22 | Krueger-18 | \$45,456 | \$46,456 | \$3,554 | \$1,858 | \$5,750 | \$57,618 |
| 2/26 | Capecchi-19 | \$38,983 | \$39,983 | \$3,059 | \$1,599 | \$14,500 | \$59,14 [.] |
| 3/24 | Peerman-20 | \$45,268 | \$45,318 | \$3,467 | \$1,813 | \$14,500 | \$65,098 |
| 1/26 | Jungmann-21 | \$35,099 | \$35,592 | \$2,723 | \$1,424 | \$5,750 | \$45,48 |
| 8/1 | Hennen-22 | \$38,169 | \$39,169 | \$2,996 | \$1,567 | \$14,500 | \$58,232 |
| 1/26 | Breidel-23 | \$33,993 | \$34,476 | \$2,637 | \$1,379 | \$14,500 | \$52,992 |
| 10/25 | Delmonico-24 | \$19,356 | \$19,856 | \$1,519 | | \$10,875 | \$33,04 |
| 9/24 | Chaudhary-25 \$21,112 Supreme Court Employees | | \$21,112 | \$1,615 | \$844 | \$0 | \$23,572 |
| | Wicker-26 | \$4,853 | \$4,998 | \$382 | \$200 | \$575 | \$6,15 |
| | Ahlgren-27 | \$4,331 | \$4,460 | \$341 | | \$575 | \$5,55 |
| | Overtime and wor | <i>↓</i> ., | <i>4</i> 011 | 4.10 | + • | \$1,00 | |
| | | Staffing and severance | | | | | \$45,00 |
| | 0 | | \$1,418,299 | \$106,885 | \$62,253 | \$269,775 | \$1,903,212 |

÷

ŧ.

3/14/05

FY'06

Salaries - OLPR Salaries are based on 2088 hours per year, 1.5% ATB and 3% merit increase unless otherwise noted. Insurance increased 15% over FY'05.

1-\$52.40 @ 888 hrs. + \$53.97 @ 1200 hrs. Jorgensen-1

6% retirement + \$700 for income protection plan. FICA (6.2%) to \$90,000, Medi (1.45%) to \$111,295 Cole-2 2- \$44.90 @ 2088 hrs. + \$1,000 stability payment 6% retirement + \$700 for income protection plan. FICA (6.2%) to \$90,000, Medi (1.45%) to \$99,751

3-\$41.59 @ 2088 hrs. Vacant-3

4-\$41,59 @ 2088 hrs. + \$1,000 stability pymt. Shaw-4

Burns-5 5-\$41.59 @ 2088 hrs. + \$1,000 stability pymt.

6-\$38.92 @ 568 hrs.+ \$40.09 @ 1520 hrs. Burke-6

7-\$36.58 @ 248 hrs.+ \$37.68 @ 1840 hrs. Klausing-7

Hanson-8 8-\$26.74 @ 2088 hrs.

9-\$24.71 @ 1044 + \$25.46 @ 1044 hrs. Ascher-9

Bennett-10 10-\$23.99 @ 180 + \$24.71 @ 1908 hrs.

P. Jorgensen-11 11-1248/yr. \$25.05 @ 384 hrs. + \$25.80 @ 864 hrs.

Boushley-12 12-\$19.36 @ 328 hrs. + \$19.94 @ 1760 hrs.

LaRue-13 13-\$20.73 @ 408 hrs. + \$21.35 @ 1680 hrs.

Drinane-14 14-\$24.13 @ 2088 hrs.

15-\$26.03 @ 1022 hrs. + \$26.81@ 850 hrs. Nelson-15

Daubenspeck-16 16-\$30.22 @ 1368 hrs. + \$30.58 @ 720 hrs. Hit top of salary range.

17-\$23.99 @ 648 hrs.+ \$24.71 @ 1440 hrs. Trejo-17

Krueaer-18 18-\$21.77 @ 2088 hrs. + \$1,000 stability payment.

Capecchi-19 19-\$18.67 @ 2088 hrs. + \$1,000 stability payment

20-\$21.68 @ 1528 hrs. + \$21.77 @ 560 hrs. Hit top of salary range. Peerman-20

Junamann-21 21-\$16.81 @ 1102 hrs. + \$17.31 @ 986 hrs.

Hennen-22 22-\$18.28 @ 2088 hrs. + \$1,000 stability payment

Breidel-23 23-\$16.28 @ 1102 hrs. + \$16.77 @ 986 hrs.

24-Works 3 days per week. \$15.51 @ 1248 hrs. + \$500 stability payment Delmonico-24

Chaudhary-25 25-Part-time employee. \$16.24 @ 1300 hrs.

Wicker-26 26-LPRB pays 10% of salary.

Ahlaren-27 27-LPRB pays 10% of salary.